

Board of Directors Candidates Q&A Session

January 12, 2024

Candidates Q&A Session Agenda

- 6:00 PM** Welcome and Opening Items
- 6:03 PM** About the Board of Directors
- 6:10 PM** Overview of Recruitment Process
- 6:15 PM** Candidate Remarks and Q&A Session
- 7:00 PM** Session Concludes

ASL Etiquette

- ASL interpreters have been secured for this meeting. If you require this service, please look for the interpreters who are spotlighted.
- You may pin the interpreters to your screen at any time by bringing your computer mouse to the interpreter's Zoom box, and select "pin".
- If you are speaking, please remember the following:
 1. Speak clearly and avoid speaking fast to assist the interpreters in translating efficiently
 2. One person to speak at a time
 3. Interpreters are neutral and abide by the code of conduct
 4. Speak directly to d/Deaf and hard of hearing individuals, not the interpreter

Land Acknowledgement

We acknowledge that we are on the traditional territory of many Nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit, and the Williams Treaties signed with multiple Mississaugas and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly displaced Africans brought here as a result of the Trans-Atlantic Slave Trade and Slavery. We pay tribute to those ancestors of African origin and descent.

About the Board

Role and Composition

The Board of Directors oversees and manages the strategic affairs of Pride Toronto. The Board is composed of a minimum of five (5) members and a maximum of twelve (12) members. The Executive Director is an ex officio member of the Board.

Term of Office and Remuneration

Board Directors elected at an Annual General Meeting serve a term of approx. three (3) years, with a maximum of two (2) consecutive terms. The role is an unpaid volunteer position.

Meetings

The Board meets regularly, typically once per month. Meetings are typically 3 hours in length. During the COVID-19 pandemic, the Board meets virtually.

Role of Staff

The Executive Director is an ex officio member of the Board; their Executive Assistant provides coordination and minute-taking support.

Board Powers

Broadly, the Board's powers include but are not limited to –

- Determining Pride Toronto's **strategic priorities** and direction, and reviewing performance based on the goals
- Ensuring the **financial stability** and strength of Pride Toronto, including approving annual budgets and reviewing audited financial statements
- Ensuring the **long-term organizational stability** and strength of Pride Toronto, including the hiring and oversight of the Executive Director and oversight of Pride Toronto's operations

Roles and Responsibilities

Pride Toronto's by-laws do not designate any formal roles beyond the Officers. Board Director roles and responsibilities are varied, and may include:

- Board-level deliberation and decision making
- Committee-level work, including chairing committees, policy development and review, reviewing budgets and financial statements, shaping advocacy, etc.
- Participating in community discussions and meetings, and seminars and training
- Reviewing all materials before meetings

While hourly commitment may vary month over month, expect a **minimum commitment of approx. 10-15 hours per month.**

Overview of Recruitment Process

- Open Call for Applications
- Interviews and Selection
- Candidates Q&A Session

Pride
TORONTO

**Board Of Directors
CANDIDATES
Q&A Session**

Friday January 12, 2024
6pm - 7:30pm EST

Victor Perez-Amado
he/him

Anmol Budhiraja
any pronouns

Grant Gonzales
he/him

Iezlie lee kam
gender mysterious

Mariana Mota
she/her

Viviana Santibanez
she/her

AGENDA

Introduction >> Land Acknowledgement >> Board Candidate Presentations >> Question & Answer >> Closing Remarks

JOIN US ONLINE AT <https://www.pridetoronto.com/BODCandidateZoom>

Candidate Remarks and Q&A

- **Victor Perez-Amado** (he/him)
- **Anmol Budhiraja** (he/him)
- **Grant Gonzales** (he/him)
- **LeZlie Lee Kam** (gender mysterious)
- **Mariana Mota** (she/her)
- **Viviana Santibanez** (she/her)

Candidate Remarks (3 min. each)

Q&A (2 min. per question/response)

Please do not single out a candidate in your question as all candidates will be asked to respond to each question.