## Why are you interested in joining the Board of Pride Toronto?:

I'm reapplying to join the board for a 2 year term. I am currently one of the co-chairs and I believe I can continue to be a valuable asset to the board and the organization.

How will your experience, talents, and skill contribute to advancing Pride Toronto's Mission, Vision, and Values?:

I feel that my past and current contributions will continue to advance pride Toronto's mission, vision and values..especially since I was instrumental in co-developing the current strategic plan of the organization.

Pride has had a history of anti-Black and anti-Indigenous racism, and we are working to address and combat this. What is your experience in working against racism, particularly anti-Black and anti-Indigenous racism? What is your vision for Pride Toronto's external work in combating racism?:

As an Ally, I'm proud to be part of the ongoing work in combatting anti-Black and anti-Indigenous racism.

What is your experience in addressing and combating transphobia, transmisogyny, and transmisandry?:

I continue to learn new ways of combatting transphobia, transmisogyny and transmisandry. I work with Trans folX from diverse backgrounds and learn from their lived experiences..I am an active Ally in supporting them and their advocacy.

Accessibility is a crucial aspect for Pride Toronto's celebrations, but we still fall short in providing a completely accessible Festival, especially for people with mobility issues, and the D/deaf and Hard of Hearing communities. What experience, resources, and knowledge do you have in engaging and supporting these communities?:

I use a cane and a walker. I'm differently-abled. I bring my lived experience to assist and support folX attending pride, who have visible and invisible (dis)abilities. I have been a member of Pride's Accessibility Committee since I joined the board in 2021. I am constantly looking for new ways to make Pride more accessible. I secured "in kind" attendant care from VHA (Visiting Homemaker's Association). I recently learned of the Sunflower Scheme, a new way to support folX with invisible/hidden disabilities. I hope Pride can implement it for the 2024 festival.

Pride Toronto's Membership has voted to ban instruments and symbols of policing, including uniforms, cars and weapons, from participating in the Pride Parade and StreetFair. If elected to the Board, how would you ensure that this commitment is upheld?:

I continue to support the ban.