



PRIDE TORONTO VOLUNTEER AGE POLICY

Last Reviewed Nov 2023

VOLUNTEER AGE POLICY	
V - 01 Last Approved: April 2021	
Purpose	Pride Toronto relies on the efforts and commitment of Volunteers to organize and manage Pride Toronto and the Pride Toronto Festival. In order to ensure a safe and secure experience for all Pride Toronto Volunteers we are implementing a minimum age for individuals to participate as Volunteers
Enactment & Procedures	<ol style="list-style-type: none">1. The following Volunteer positions are only available to Volunteers who are of the legal age of majority (18 years) or older:<ol style="list-style-type: none">1.1. Any Volunteer position which involves working within a beverage garden.1.2. Any safety and security volunteer position.1.3. Any treasury Volunteer position.1.4. Any senior Volunteer position which involves supervising other Volunteers1.5. All Volunteer Supervisors or Advisors must be 18 years of age or older at the time of their appointment.2. Volunteers under the age of majority and over the age of sixteen (16) are asked to provide written parental or guardian consent, in the form of a signed waiver from a parent or guardian.<ol style="list-style-type: none">2.1. Where parental/guardian consent is not available, the Volunteer will have to sign a waiver agreeing that although they are under the age of majority, they act on their own behalf and neither require nor seek the permission of their legal guardian/parent(s) and assume any potential risks to which they may be exposed in the course of their Volunteering.2.2. Individuals who are Volunteering at Pride Toronto, on behalf of a third party organization are not subject to the minimum age restriction and do not sign the Pride Toronto Volunteer agreement. However the third party organizations must provide adult supervision for all Volunteers 16 years and under.3. Individuals who fall under the age of fifteen (15) or under at the time of registration are only eligible to Volunteer for Pride Toronto if they turn sixteen (16) before their first training session, or Volunteer shift, whichever comes first, and have written parental consent.