

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

<b>Meeting Called By</b>	Board of Directors
<b>Type of Meeting</b>	Special General Meeting
<b>Notetakers</b>	Farida Macauley and Primeau Alan
<b>Attendees</b>	Membership and Board of Directors
<b>ASL Interpreters</b>	Dean Wiebe, Christie Reaume and Christopher Desloges

<b>Agenda Item</b>	<b>Notes</b>	<b>Motions/Action Items</b>
1.Virtual Doors Open	Presenter: SGM Chair Grant Gonzales  <b>Start time: 6:00PM</b>	None
2.Welcome, Call to Order, and Opening Items i. ASL Etiquette / Accessibility Features ii. Land Acknowledgement iii. Housekeeping Items and Overview iv. Appointment of Notetaker / Scrutineers v. Approval ofSGM Agenda	SGM Chair Grant Gonzales  <b>Grant:</b> Good evening, live stream to youtube 405 members - quorum is 11. We have over 19, have met quorum  Call to order Pride Toronto General Meeting  On behalf of the board - welcomes everyone to tonight's meeting  <b>i. ASL Etiquette / Accessibility Features</b>  Highlighted the Accessibility, ASL, Transcription. Accessibility requests can be suggested in the Q&A.  Advised to look at the interpreters if needed for reference in spotlight view  If speaking; speak clearly, slowly	<b>Motion #1:</b> To appoint Farida and Primeau as notetakers for the 2022 Special General Meeting held on April 26, 2022. <b>Mover:</b> Glenn Knight <b>Second:</b> Nicole D'cruz <b>Results: 42 yes, 5 no, 4 abstain</b> <b>Motion: Approved</b>  <b>Motion #2:</b> To appoint GetQuorum as scrutineers for all voting results at the 2022 Special General Meeting, held on April 26, 2022 <b>Mover:</b> Duncan Broom <b>Second:</b> Ian Trimble <b>Results: 37 yes, 8 no, 4 abstain</b> <b>Motion: Approved</b>

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p>Interpreters have no bias and follow etiquette.</p> <p>Katherina: Asked to remove the presenter mode to Presentation mode for accessibility.</p> <p>Grant: Fixed the issue. And continued. Harm Reduction was provided, advised on the steps.</p> <p>Passed down to Yuri Hernandez for the Land Acknowledgement.</p> <p><b>ii. Land Acknowledgement</b></p> <p><b>Yuri:</b> Reads Land Acknowledgement. Thanked for the attention.</p> <p>Grant: Thank you, pass it to leZlie for community guidelines,</p> <p><b>iii. Housekeeping Items and Overview</b></p> <p><b>leZlie:</b> Thanks everyone for the participation, all candidates for their waiting. Provides the information that harassment is not welcomed. Gentle reminder that anyone who goes against community guidelines might be removed. Asked to be kind to one another and stay on topic. We encourage tough questions. No personal attacks, harassment</p> <p><b>Grant:</b> Provided the information on the Cam/Mic Chat Function. Read &amp; elaborated on the slides.</p> <p>Advised to submit concerns to the Q&amp;A box.</p> <p>Advised that Procedural Points can be raised. Pride Toronto will not be monitoring chat.</p>	<p><b>Motion #3:</b> To approve the agenda for the 2022 Special General Meeting, held on April 26, 2022. <b>Mover:</b> Ian Trimble <b>Second:</b> Lisa Amin <b>Results: 38 yes, 14 no, 1 abstain</b> <b>Motion: Approved</b></p>
--	--	--

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p>Discussed Q/A Box Chat. Asked to keep questions up to 1 min. Advised on the Quorum functionality. And explained why zoom is not the only platform we are using.</p> <p>Be guided by Roberts Rules of Order. and reviewed Meeting procedures</p> <p>Either raise your hand or ask in the q&amp;a box. Will alternate between hands raised and q&amp;a box.</p> <p>Passing it to <b>Amanda from GQ</b>.</p> <p><b>Amanda GQ:</b> Troubleshooting issues with the stream, mute or close double browsers. Reminders of proxies and revoking on proxies. Vote tab is in the top right corner of your screen. Use email for voting if you do not see a vote tab. Questions appear when it is time to vote, issues - message in Q&amp;A. Use next button to submit vote</p> <p><b>Grant:</b> Thanked Amanda. Provided the example of the GetQuorum - Voting. 3 motions to vote on now.</p> <p><b>iv. Appointment of Notetaker / Scrutineers</b></p> <p><b>Grant:</b> Appoints Farida McCauley &amp; Primeau Alan on Note Taking.</p> <p><b>Nicoy Davis (Staff Panel Support):</b> Question from Q&amp;A about possibility to see ASL &amp; the speaker at the same time</p> <p><b>Amanda GQ:</b> It's unfortunately impossible due to youtube limitations. Voting started. 1 min buffer time to submit the votes. Thanks for quick votes. Results are shared. Motion</p>	
--	--	--

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p>passed. Yes -38, No-5.</p> <p><b>Grant:</b> Second Motion to be passed to assign GQ as scrutineers.</p> <p><b>Amanda GQ:</b> Voting started for 2 min. Results shared. Motion passed. Yes - 37. No - 7.</p> <p>Point of Order by Tom Hooper.</p> <p><b>Tom Hooper:</b> Refers to section 901. Suggested to ensure that a new board should be assigned after the election of the director. Certain items in order from A-H. Appointment or reappointment of auditor, then of board directions while allegations good reason this is before; for understanding that things are ordered and the new directors too.</p> <p><b>Grant:</b> Elaborated that this is not an AGM, this is an SGM and those rules apply to AGM. This needs to be discussed to appoint this to be the new ruling. Mentions that this needs to be done at the next AGM.</p> <p><b>Tom Hooper:</b> Reiterated the fact from the ruling. Agreed to stop now.</p> <p><b>Grant:</b> This is an SGM, not an AGM and topics may — offers to go to Gary; Gary has connection issues; is asked to liaise via chat</p> <p><b>Gary Kinsman (raised hand):</b> *We were unable to hear Gary Kinsman due to the audio issues.* Spoke against the ruling of the chair. Questions need to be answered. Everything needs to be rearranged for Pride Toronto as a community organization.</p>	
--	--	--

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p>if we want to build as a committee based organization - this issue must be addressed and an auditor to be approved.</p> <p><b>v. Approval of SGM Agenda</b></p> <p><b>Grant:</b> Third Motion to be passed for the SGM Agenda approval.</p> <p><b>Amanda GQ:</b> Announced the voting to be open. Answered Q&amp;A question about tech issues with voting. Voting closed. Motion passed. Yes -38, No-14.</p> <p>Interpreters were asked to be spotlighted.</p>	
<p>3.Election of New Board Directors</p> <p>i. Overview of Recruitment Process</p> <p>ii. <a href="#">Overview of Voting Method</a></p> <p>iii. Candidates' Remarks and Q&amp;A</p> <p>iv. Voting by Membership</p>	<p>SGM Chair Grant Gonzales</p> <p><b>i. Overview of Recruitment Process</b></p> <p><b>ii. <a href="#">Overview of Voting Method</a></b></p> <p><b>Grant:</b> Board of Directors hiring was open back on January, 20, 2022. Interviewed 7 candidates, and are recommending 4. Hosted 30-40 members to ask the candidates questions. Voting method 4 candidates for 4 positions. Went over the overview of voting, 1 of 2 ways;</p> <ol style="list-style-type: none"> <li>1. Motion to vote on slate as a whole</li> <li>2. If motion fails, individual votes</li> </ol> <p>Passing the floor to the Candidates for the Remarks and Q&amp;A.</p> <p><b>Cheryl Cohen:</b> does not have question</p> <p><b>iii. Candidates' Remarks and Q&amp;A</b></p>	<p><b>Motion #4 :</b> To extend the SGM held on April 26, 2022 by 30 minutes by to 7:30pm <b>Mover:</b> Elizabeth Bate <b>Second:</b> Glenn Knight <b>Results: 32 yes, 19 no, 0 abstain</b> <b>Motion: Passed</b></p> <p><b>Motion #5 :</b> To approve the Board of Directors recommended slate of candidates for election as Pride Toronto Board Directors. <b>Mover:</b> Ruth Noble <b>Second:</b> Glenn Knight <b>Results: 35 yes, 19 no, 0 abstain</b></p>

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p><b>Courage:</b> Asked interpreter to be available to her visually due to the chat. Introduced herself. Mentioned being interested in uplifting voices for accessibility, and wanting to bring more to the d/Deaf with collaboration. London Pride was given as an example, wants to have things more accessible and be more invested.</p> <p><b>D-Lishus:</b> Introduces herself. 15 years of activism and art. Wants to be paper of the board as the organization has been struggling, and is interested in bringing her leadership and non-profit management experience. She believes to be a good candidate. Offering the sense of the community history to avoid the mistakes which were done in the past.</p> <p><b>Elizabeth:</b> Introduced herself - longtime queer, Jewish member of the community. Mentioned her upbringing as Jewish to represent the community more. Believes its important the people on the board want to be involved despite the past issues. Showed excitement and interest in finding solutions to make others feel good about getting involved with Pride Toronto. Fund and communications specialist, volunteers, belongs to the Green Party (Political).</p> <p><b>Grant:</b> Mentions that Moka is not available to speak and their information can be found on the website. Asked for Questions for Candidates,</p> <p><b>Ian:</b> 2 questions: 1- If you are elected will you sign the NDA agreement? 2 - In June 2021, the ED had an interview with extra - what is your take with the quote</p>	<p><b>Motion: Approved</b></p>
--	---	--------------------------------

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p>“I respect that [decision to keep police out of Pride] and will continue to honor that until such a time that the membership decides to go a different direction,” Modeste says. “That being said, yes, I welcome dialogue and conversation with the police because we have to work together. We look at and we look at harm reduction. We look at how we can work with the police to change the way that police treat to LGBTQ members of the community.”</p> <p>- Executive Director Sherwin Modeste</p> <p><b>Grant:</b> Before the answer calls for motion to extend the SGM held on April 26, 2022 by 30 min to 7:30PM. So board applicants can answer the questions correctly.</p> <p><b>Grant:</b> Refers back to the questions.</p> <p><b>Elizabeth:</b> Answers Q2 - Believes police should not have a presence in the parade especially in the uniform. More work needs to be done, it might take years due to the trauma. Will go with membership wants. Only allows for the safety of the community. Toronto laws dictate they are required to be there; important to communicate to not allow harm. Line of communication. Answers Q1 - Tricky. They are protecting more than just herself yet other things as well. Can not guarantee to not sign it, would have to review first, decide based on agreement..</p> <p><b>D-Lishus:</b> Answer Q1 - it will be situation by situation. It will be responsible. Similar position to Elizabeth, would be irresponsible to say a blanket statement without not knowing more about it.</p>	
--	---	--

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p>Answer Q2 - Mentioned that she is black. There is nothing wrong with saying to work with the police to try and change a problem. States - "As a black person I don't say I refuse to work with white people to dismantle racism". We need to work together to move past it yet the police are not invited to the pride parade and it is not happening. She supports the members. We do live in a city with bylaws and we will work with the police to meet those bylaws. She suggests separating the involvement of the police in the parade and assistance with the run of the event as any other festival: there's a difference between having police in the parade versus at large-scale public events.</p> <p><b>Courage:</b> *stepped out &amp; came back* Answer Q2 - Mentions that this is a very delicate issue and not feeling safe herself, but cannot make that decision alone and would like to discuss it as a team. Mentioned being interested in the collaboration and only for the safety of the big crowd. There is a limited measure of how we can keep a a crowd of this size safe. Answer Q1 - Depends on case by the case basis yet will sign for people safety only.</p> <p>Question: Experience as a treasurer?</p> <p><b>D-Lishus:</b> Yes, for a long time with a charitable organization that has existed for over 50 years.</p> <p><b>Courage:</b> Not familiar. English is their second language, willing to learn and use ASL to help.</p> <p><b>Elizabeth:</b> Doesn't have an experience for that. Yet holds a degree in business and work experience in business. Was a board member</p>	
--	---	--



# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p>before. Believes to have enough experience for this role.</p> <p><b>Tom Hooper:</b> Q: Is there anything you would have done differently over the last few months in terms of transparency in Pride Toronto? Q: How do you think Pride Toronto should handle questions related to fraud and forgery against indigenous artists and communities?</p> <p><b>D-Lishus:</b> Works in diversity &amp; inclusion, extended professional experience and believes that Pride Toronto can benefit from these skills. They do not ascribe to revisionist history, and cannot speak on what should have been done as they don't have that information. Yet willing to talk about what can be done going forward based on what they can bring to the role. Bringing integrity.</p> <p><b>Courage:</b> Mentioned that the past can't be fixed, yet we can work towards the future. If police need to be involved, this can be discussed. Mentions positive changes in having ASL. Mentioned understanding that we are all people and make mistakes and need to work together to build a stronger organization. She thinks we can start building the safety community and rebuilding the comradery.</p> <p><b>Elizabeth:</b> Partly agrees with D-Lishus. Difficult to say what she would have done as simply was not present there. Plus she is aware of how hard some people work. If there is a criminal - then will welcome the police. They should be investigated. Yet it is a reappearing history and might need some</p>	
--	---	--

# Pride Toronto Special General Meeting: Board Director Elections

## Minutes

Tuesday, April 26, 2022, 6:00 pm - 7:00 pm EST

Virtual: Zoom Webinar & Youtube (YouTube is view-only)

	<p>years to figure it out. Willing to do what she can to do reparations as its priority now.</p> <p><b>Grant:</b> Motion to approve the Board of the Directors recommended for the slate.</p> <p><b>Amanda GQ:</b> Voting is open. Voting Closed. Motion Passed. Yes -35, No-19.</p>	
4. Announcement of Election Results	<p>SGM Chair Grant Gonzales</p> <p><b>Grant:</b> Motion passed. Courage, Elisabeth, D-Lishus, Moka are announced to be the Board Members.</p> <p><b>Amanda GQ:</b> Thanked everyone.</p>	
5. Announcement	Executive Director / Co-Chairs	
6. Adjournment	<p>SGM Chair: Meeting Adjourned. Will be in touch with next steps.</p> <p><b>End time: 7:26pm</b></p>	<p><b>Motion #6 :</b> Motion to adjourn the 2022 Special General Meeting, held on April 26, 2022. <b>Mover:</b> Ruth Noble <b>Seconder:</b> Basil Lowe <b>Results: 35 yes, 7 no, 4 abstain</b> <b>Motion: Approved</b></p>

DISCLAIMER The above minutes should be used as a summary of the motions passed and issues discussed at the meeting of the members of the Board of PRIDE TORONTO. This document shall not be considered to be a verbatim copy of every word spoken at the meeting.

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date