

Pride Toronto 2020 Annual General Meeting Minutes

JANUARY 21, 2021, 6:30 PM

Virtual: [Zoom](#) & [Youtube](#) (YouTube is view-only)

Meeting Called By	Board of Directors
Type of Meeting	Annual General Meeting
Notetakers	Iain Swain and Nicoy Davis
Attendees	Membership & Board of Directors
ASL Interpreters	Cindy Muskat and Ryan Kraft

ITEMS	NOTES / DETAILS
<p>Call to Order, Welcome + ASL Etiquette (Grant)</p> <p>Land A (D!XON)</p> <p>Welcome to Territory (Elder Laureen-Blu Waters)</p> <p>Harm Reduction Overview (Grant),</p> <p>Get Quorum Overview (Pam)</p>	<p>Call to Order, Welcome and ASL Etiquette</p> <ul style="list-style-type: none"> Meeting Co-Chair Grant Gonzales calls meeting to order Board Co-Chair Christin Milloy will chair the Board Director portion of the meeting Meeting Co-Chair Grant Gonzales discussed ASL etiquette for the meeting. <p>Land Acknowledgement</p> <ul style="list-style-type: none"> Board Director D!XON delivers Land Acknowledgement <p>Opening Ceremony: Welcome to the Territory</p> <ul style="list-style-type: none"> Elder Laureen Blu Waters leads the Opening Ceremony and welcomes all <p>Harm Reduction</p> <ul style="list-style-type: none"> Staff member is providing harm reduction support <p>GetQuorum Overview</p> <ul style="list-style-type: none"> Thanks to GetQuorum for providing their services at no cost Pamela Vrael (GetQuorum) walks attendees through a tutorial on how the virtual meeting will work, and how attendees can participate. <p>Opening Items and Meeting Procedures</p> <ul style="list-style-type: none"> Meeting Co-Chair Grant Gonzales runs through meeting details & procedures After the meeting, recording will be deleted

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	<ul style="list-style-type: none">● Meeting will follow Robert’s Rules of Order● Motions from the floor are out of order <p>Appointment of Recorders and Scrutineers</p> <ul style="list-style-type: none">● First Motion: To appoint Nicoy Davis and Ian Swain as recorders for the 2020-21 Pride Toronto Annual General Meeting.<ul style="list-style-type: none">○ Mover: Shay Sanders○ Seconder: Tom Spence○ Results: 95 in favour, 5 opposed● Second Motion: To appoint scrutineers in addition to GetQuorum, to validate the Board of Directors election results.<ul style="list-style-type: none">○ Mover: Glenn Knight○ Seconder: Patricia Tucci○ Results: 95 in favour, 4 opposed● Question from the floor<ul style="list-style-type: none">○ Gary Kinsman asks: A motion was passed on January 29, 2019 – No Pride in Policing Commission – nothing has ever been done about this motion. Is it possible for Pride to finally implement this motion? Why was action never taken on this matter?○ Board Co-Chair Christin Milloy responds: Not aware whether motion specifically covered making deputations, but Board supports this position, so perhaps we can come to an arrangement on that. Meeting to be scheduled offline after the AGM.
Approval of Minutes of the Last AGM Held on January 29, 2020	<ul style="list-style-type: none">● Third Motion: Approval of minutes of the last AGM held on January 29, 2020.<ul style="list-style-type: none">○ Mover: Anu Radha Verma○ Seconder: Ray Korino○ Results: 75 in favour, 12 opposed
Presentation of the Annual Report	<ul style="list-style-type: none">● Board Co-Chair Samantha Fraser presents annual report, speaks about:<ul style="list-style-type: none">○ Board & staff completed several anti-racism and anti-oppression training sessions

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	<ul style="list-style-type: none">○ Creating reusable anti-oppression training materials○ Office moving to a new space in Junction Triangle● Board Co-Chair Christin presents annual report, speaks about:<ul style="list-style-type: none">○ Improving volunteer relationships are important○ Very pleased to welcome our new Executive Director● Executive Director, Sherwin Modeste remarks:<ul style="list-style-type: none">○ Challenges Pride this year to make a statement in our communities○ Compliments to a very successful Festival weekend and still being able to fulfill our duties in the community○ Pride Toronto will be striking several advisory groups that will help the organization respond in a more timely manner● Meeting Co-Chair Grant Gonzales with point of information: How many community groups were a part of Pride this year?<ul style="list-style-type: none">○ Bobby to respond and post in the chat● Member raised a point of information: Can we get some information about why people would vote “no” to the minutes, rather than abstain?<ul style="list-style-type: none">○ Meeting Co-Chair agree there should be an abstain option● Gary Kinsman with point of information:<ul style="list-style-type: none">○ They respect that the report recognizes on going system Anti-Black racism○ Suggests that since the organization is supporting these initiatives, the organization should also support community groups such as; Black Lives Matter○ Thus, Pride Toronto should publicly support the motion to cut the police budget by 50%○ Board Director Brian responds: agrees in support of the motion○ Board Co-Chair Christin Milloy responds: discussing having meeting with Gary Kinsman and ensures that the Advisory Committee is starting● Question from the floor
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	<ul style="list-style-type: none">○ Meeting Co-Chair Grant Gonzales asks a submitted question: On behalf of Edna Simmons, How can Pride Toronto provide harm reduction, when Black people have continuously been harmed in the space?○ Executive Director Sherwin Modeste responds: Pride Toronto currently has people working on creating harm reduction for Black folks, this is something we will continuously make changes on in the future.○ A motion was passed on January 29, 2019 – No Pride in Policing Commission – nothing has ever been done about this motion. Is it possible for Pride to finally implement this motion? Why was action never taken on this matter?○ Board Co-Chair Christin Milloy responds: Not aware whether motion specifically covered making deputations, but Board supports this position, so perhaps we can come to an arrangement on that.
Joint Report from the Executive Director and Board Co-Chairs	<ul style="list-style-type: none">● Meeting Co-Chair Grant Gonzales presents:<ul style="list-style-type: none">○ Edna Simmons asks: How can Pride provide Harm Reduction, when black people have been continually harmed in this space?○ Executive Director Sherwin Modeste responds: We currently have harm reduction people working on this, so it's something where we'll continue to make changes as need be○ Point of order from chat: Is this the appropriate time in the meeting to ask questions?○ Board responds: yes, it's the appropriate time in meeting for general questions○ D'angelo Marco asks: Some concerns re: lack of detail re: Pride 2021. 2019 Pride, full Pride Guide was released during April○ Point of information: Lauren Blu Waters (Elder) has lit some sage, for all who may be triggered by any information being shared or provided.

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	<ul style="list-style-type: none">○ Executive Director Sherwin Modeste responds: Planning a physical festival, a phygital (mixed), and full digital. If we're being honest, when we look at the vaccine roll-out schedule, we do not anticipate the city releasing a lot of the permits etc. needed for a physical festival. A lot of this is based on public health guidelines. Folks may be allowed to get together in their bubbles. We may also have restrictions where folks are not allowed to get together in bubbles. Phygital (Mixed festival) looks likely○ Edna Simmons asks: How is Pride supporting volunteers? Is Pride Toronto volunteer-led or volunteer-driven? Pride would not be here without its volunteers – who give time and financial contributions?○ Sherwin responds: Volunteers are essential and greatly appreciated. Volunteer-driven and the daily operation piece is led by staff○ Board Co-Chair Christin Milloy, point of clarification: Sherwin does not bear the responsibility, it's the responsibility of the Board○ Jocelyn asks: Very happy to see commitment to take on anti-Black racism, and the training towards staff. We all know that racism is much more than that. We need to do more. Believes defunding police by 50% is the sort of thing that. Pride needs to take on to be part of this struggle. Supports passing a motion like Gary's○ Meeting Co-Chair Grant Gonzales responds: New member proposals cannot be addressed today○ Meeting Co-Chair Grant Gonzales acknowledges that no one can see the Q&A – a decision made so that it's not overwhelming with information, as a chat function○ All questions that are not addressed will be sent to the Board through GetQuorum
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<p>Presentation of Audited Annual Financial Statements and Appointment of Auditor</p>	<ul style="list-style-type: none">● Board Treasurer Ande Clumpus presents Treasurer’s report-highlights of financial statements:<ul style="list-style-type: none">○ Revenues down from \$6.3M (2019) to \$2.8M (2020)○ Expenses were down from \$5.44M (2019) to \$2.1M (2020)○ Net assets were \$711K (2020), vs. -\$23k in 2019○ Expecting another challenging year of decreased revenue○ Prepared for a physical festival when the pandemic ends.○ The Finance and Audit Committee was put together last year.○ Desire is to be financially sustainable going forward● The Auditors: Hogg, Shain & Scheck, Professional Corporation, CPAs, presents financial statements.● Auditor Ed Scheck, speaks about:<ul style="list-style-type: none">○ Report has changed – it’s been extended○ A restatement of financial statement dealt with in note #2, but does not alter clean opinion given to Pride Toronto● Kevin Thomas walks through highlights of the financial statement:<ul style="list-style-type: none">○ July 1, 2020 – gave financial position○ Significant increase in the amount of cash-on-hand○ Increase in receivables○ Reduction in grants – current assets, year-over-year, were relatively similar○ Amount owed to vendors & third parties decreased significantly, from ~\$1.2M to ~\$460,000○ Notes to financial statements are consistent with prior years○ What was discovered during current year, that gave rise to 2019 numbers○ Based on recommendations based on record-keeping, took deep dive into revenues & expenses, and corrected some errors
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	<ul style="list-style-type: none">○ Some contracts that were thought to be providing benefits, which when they actually looked at agreements, they were really expenses for the 2019 festival○ Duplicate amount in A/R and A/P○ How did cash change, based on a record-keeping adjustment○ There were never any duplicates identified as being issued – it was really a bookkeeping error○ Reduction of \$132k in sponsorship revenue○ Underreported permits and fees● Questions from the floor for the auditors:<ul style="list-style-type: none">○ Tom Hooper asks: Related to grants – it’s sort of about this Special Project – page 14 of the annual report. Sounds familiar to the Pride Toronto hackathon – this was funded by a grant from the Department of Public Safety. Has Pride Toronto continued to receive funding from that? Is this special project part of these funds? Are the police involved in this, like the hackathon? Tom asked about grant funds last year and still hasn’t received an answer on that. Hope the board will turn a new page on this.○ Brian De Matos adds: That money did come from Public Safety Canada’s Special Project. In the past, no Board member was part of those activities. What is happening with that project - there is no collaborating. Discovering how we find alternatives to community safety and how we keep alternatives to policing.○ Bobby MacPherson, Director of Operations adds that going forward, our plan is to create a <i>Safer Spaces Incubator</i>. Community members apply to participate and are compensated for coming together to develop projects that improve queer & trans community safety, then subsequently provided resources and support to make those projects happen This kind of community-driven idea is novel, so it has taken some time, both to convince the funder that this
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	<p>approach was accepted AND working to structure our plans effectively to create meaningful change. We're aiming to break new ground here, and demonstrate that centering the voices of marginalized community members generates better outcomes.</p> <p>Our approach has been to keep spending low, while we wait for approval from the funder on our new plans. The amendment we've submitted for approval moves spending from this year to next year</p> <ul style="list-style-type: none">○ Charles Pavia asks: What is the reason for the huge increase in salaries and benefits this year?○ Ande responds: Transferred contractors to “salaries & benefits”○ Community member Mateo asks: What reserve ratio do we plan to keep? What were we planning to do with that extra cash○ Ande responds: Our finances, Pride Toronto passed on \$40k in additional funding○ Question: Does this mean that the audited financials were incorrect by over \$1 million?○ Auditors respond: Moving from an open account system to a different system. Was there a proper approval process to go through that? Were the invoices indicated in a systematic way? The net effect on the financial statements, although the assets and liabilities changed, there was only a ~\$23k adjustment to net assets○ Edna asks: What are the volunteer costs?○ Board Responds: T-shirts, meetings and food○ Edna asks: How are we ensuring we are not taking money from organizations that are and have been historically anti-Black and anti-Indigenous?○ Board Responds: A policy committee is looking at that and setting policies in place○ Christopher H. asks: Does the Board ensure that the big adjustment for the previous year does not have
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	<p>criminal implications? It is an unbelievably large adjustment!</p> <ul style="list-style-type: none"> ○ Board responds: Based on standards of professional practice, cannot approve any statements that match that ● Fourth Motion: To accept the 2020 audited financial statements <ul style="list-style-type: none"> ○ Mover: Ray Corino ○ Secunder: Charles Pavia ○ Results: 79 in favour, 7 opposed and 10 abstain ● Fifth Motion: Do you approve of the appointment of the auditor, Hogg, Shain & Scheck, Professional Corporation, CPAs, at a remuneration determined by the Board? <ul style="list-style-type: none"> ○ Mover: Alexander Dao ○ Secunder: Kurt Cramer ○ Results: 81 in favour, 5 opposed and 10 abstain
<p>Election of New Board Members</p>	<p>Overview of Recruitment Process and Voting System</p> <ul style="list-style-type: none"> ● Board Co-Chair Christin Milloy takes over as Chair, she presents: <ul style="list-style-type: none"> ○ Call for applications was open for one month. Not only posting – do extra work in community outreach ○ Q&A with a committee of Board members followed. ○ The Board of Directors conducted interview, then recommended a set of candidates ○ So at this point we have our seven candidate – we also have our seven open spots ○ Speeches, then a Q&A, then request a motion to vote on entire slate of candidates at one time ○ If we receive a majority vote in favour, they’ll be accepted by acclamation. If it fails to pass, move to candidate 1 by 1. In that case, abstentions wouldn’t contribute to percentages. <p>Candidates’ Presentation and Q&A</p> <ul style="list-style-type: none"> ● Potential Board Member DIXON (He/They) presents:

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	<ul style="list-style-type: none">○ Local recording artist & public servant w/ City of Toronto.○ Unapologetically queer recording artist for over 10 years.○ Experience organizing Drag ting○ Plan to advocate for the Black community○ Sits on confronting anti-Black racism committee with the City of Toronto● Potential Board Member Grant Gonzales (He/Him) presents:<ul style="list-style-type: none">○ Thanks for vote of confidence in September○ Focus on governance○ By-laws on election are example of work putting policies in place○ Support for Pride 365○ Stands by decision to disinvite people from marching – zero interest in reopening this debate○ Idea of professional to deal with mental health crises● Potential Board Member Yuri Hernandez (They/Them) presents:<ul style="list-style-type: none">○ Spent last 10 years working in non-profit realm○ Believes role on this Board: an integral part of success in Pride○ Believes volunteers are at the core of Pride○ Sits on policy and by-law committee – haven't been updated by 2013○ Immigrant, queer, identify within trans spectrum – strengths re: speaking up● Potential Board Member Lezlie Lee Kam (She/Her) presents:<ul style="list-style-type: none">○ World-majority immigrant, Carib, Indo-Chinese, differently abled, queer, dyke, senior○ Community activist for past 45 years○ Anti-colonial, intersectional, intergenerational○ LOTE – 1976 – Lesbian Organization of Toronto○ Survived a coma due to alcohol poisoning○ 2012 – found new purpose advocating for seniors○ Culturally competent training –
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	<ul style="list-style-type: none">○ 2012 began volunteering at welcome centre, since could no longer participate in parade○ 2014 – Time after Time – event for queer seniors○ Women’s health Women’s Hands○ 519 – older adult and education program○ Queer Youth Elders project of Buddies in Bad Times Theatre○ Important to make “good trouble” respectfully○ Sits on LGBTQ2IA advisory board for City of Toronto○ Many community networks and connections○ 2-spirit trans & queer seniors○ Queer seniors deserve a better life than what they have now○ Member of ODLAN – Ontario Digital Literacy Access Network – building community networks & community partnerships○ Happy to see developing a queer seniors advisory committee● Potential Board Member Dave Lewis (He/Him) presents:<ul style="list-style-type: none">○ Past accessibility team lead for Pride Toronto○ Passionate about community involves, human rights, social justice issues○ Human rights & equity studies – worked for the City, for the Province, for the federal union – as negotiator & consultant, representing employees before their employers○ Queer, Black, mental health disabilities○ You’re fighting a huge battle when it comes to policing – if there’s anything I can do to help, I will help○ Understands and feels deeply the needs of community members● Potential Board Member Maher Sinno (They/He) presents:<ul style="list-style-type: none">○ HIV educator○ Volunteers for ACT○ Used to work with Buddies○ An emerging artist with passion for anti-oppression, decriminalization
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	<ul style="list-style-type: none">○ Queer, racialized immigrant○ Trajectory of Pride has dramatically changed since arrival of Sherwin○ Policy + Finance Committees○ Majorly contributed to updating our complaints policies○ Will continue to consistently advocate for all our programs – centering marginalized and emerging artists○ Developing an orientation package○ Here, and always available to have a chat● Potential Board Member Tika Simone (She/Her) presents:<ul style="list-style-type: none">○ Artist DJ, plus-sized model, actress, creator, at Canadian Film Centre○ Openly & publicly queer○ Survivor of sexual abuse and sexual assault○ Main reason: doesn't see representation of Black women○ Lack of representation of Black Trans women, considering Pride was started by a Black trans woman○ Cares about mental health, cares about bullying, the BIPOC folks in communities suffering from mental health disabilities that aren't being served○ Marginalized youth who want to transition from production work into film scoring work – film scoring is a massive white supremacist system○ How can we address the harm that exists within our communities○ Becoming more relationship-driven○ Wants to ensure that everybody is seen, hear, acknowledged● Questions for Candidates:<ul style="list-style-type: none">○ Edna Simmons asks: How will you ensure the developing organizational policies & by-laws are not used as exclusionary or oppressive? Are you willing to vote against your fellow Board members on important issues? Thank you for putting your names forth.
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	<ul style="list-style-type: none">○ D!XON responds: That's not going to happen, darling – I'm Black South Asian, Chinese, Portuguese, and I'm Arab as well. I don't hold back. I'm very vocal and I advocate for all people of colour. So many things would like to be seen differently.○ Grant responds: Policies intended to support these goals. Now a no-fee stream for organizations. Has brought that lens of those who are experiencing poverty, who don't have that voice – regardless. Yes, it is important to have disagreements – it's how we develop better policies. We strive to achieve consensus but when not possible, respectful disagreement is important.○ Sam addressing Zoom – is it crashing?○ Pam: Quality of stream may vary, you need to be connected to the Internet.○ Yuri Hernandez responds: Mutes themselves, sometimes, just to listen to other voices. Would I vote against a member? Absolutely? Has never not felt supported, when they have spoken up.○ leZlie lee kam responds: Has been brutally assaulted by the police. When it comes to defunding the police – supports.○ Dave Lewis responds: I don't know how to be politically correct. We have to fix our house before we can fix the community. Simple things like making meetings accessible to Board members. If opportunities for members to air their concerns with the organization.○ Maher Sinno responds: A lot of things that will happen are not blatantly seen. It is Important to acknowledge them and notice them. Specific steps, in terms of more practical considerations – needs disabled people at the table to write a good accessibility policy. Always reviewing the policies that you put in place. If someone doesn't have the language, etc.
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	<ul style="list-style-type: none">○ TiKA Simone responds: To have these discussions with our community members, that we are making sure that this is less of a Pride Board that operates on performative optics. If we can't fix what's going on in our own house, we can't dictate to others how to clean up theirs. IN terms of systemic racism and anti-oppressive training, anti-colonial training. Making sure that we are at the helm of our community, having those conversations and having those relationships – they're about relatability. Learn who people are, foundationally – what's the point, if we're not going to get to know everybody? Openness, and a level of vulnerability is at the foundation of how to get to know each other better.○ Board member Samantha asks: In this role, will you uphold Pride's exclusion of organized police participation? One of BLM's demands was that we hire Black Deaf interpreters?○ D!XON responds: Yes and Yes (do due diligence to do the outreach)○ Grant Gonzales responds: Yes (to second question), critical to Board to take that to staff and Yes, I will uphold the member's position to not having the police march in Pride, and taking that next step in Police.○ Yuri Hernandez responds: I believe we should be partnering with agencies, and we should help develop that talent, if it doesn't exist. And no police: no guns at Pride period, RCMP.○ leZlie Lee Kam responds: Yes and yes, short & sweet.○ David Lewis responds: Briefly shared experience dealing with the police oversight body. One of the first things he recommended was to start creating advisory committees.○ TiKA Simone responds: Yes and yes, absolutely. We need their presence completely eradicated.
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	<ul style="list-style-type: none">○ Maher Sinno responds: Yes – and since we’ve seen little to no progress in that area. As for the interpreters – we’re looking at the organizations that we hire. Knowing that they have the knowledge and training and experience. As diverse and broad as possible.○ Meeting Co-Chair Christin Milloy adds: Must move on to the vote. Candidates can respond to other questions at their leisure.● Point of information: For all proxy holders who’ve identified themselves in the Q&A – when the scrutineers make their reports, they will have included those votes in the total. <p>Voting by Membership:</p> <ul style="list-style-type: none">○ <p>Sixth Motion: Meeting Chair Christin Milloy asks: Do you approve the motion to support the Board’s recommended slate as a whole?</p> <ul style="list-style-type: none">○ Mover: Charles Pavia○ Seconder: Nirmalan Vijeyakumar○ Results: 71 in favour, 31 opposed, 4 abstain
Organization Motion #1 - Briefing Note	<ul style="list-style-type: none">● Meeting Co-Chair Grant Gonzales walked through the proposed amendments to the By-Law No. 1.● Questions and Answers period:<ul style="list-style-type: none">○ Question: What is the impact of the loss in membership fees?○ Grant Gonzales responds: The no-fee option is an honour system. The overall impact: what we make off membership fees – it covers, at a max, the system in which we process membership applications○ Board responds: whether the paid stream should reflect that. Paid stream was never intended to be equivalent to the volunteer stream. Really it’s intended to cover those small costs of the application

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	<p>system. Please don't look at it as devaluing our volunteer time</p> <ul style="list-style-type: none">○ Tara Shorr asks: How would the Executive Director be part of in-camera sessions? Why would you even have in-camera sessions any more? How would you include sensitive issues, if ED is in all those sessions?○ Board responds: Only need to go in-camera in specific situations, e.g. legal issues. There are conflict-of-interest provisions in our by-laws. The ED would be expected to set back from that conversation○ Question: Not necessarily a barrier – it confirms an interest. We do ask that applicants agree to the mission, vision, and values of Pride Toronto. We have to recognize that there are a lot of people who are working in the restaurant industry, minimum-wage, or unemployed. We don't want to silence those voices.○ Board responds: clarifies the previous question○ Question: Will Pride Toronto make a deputation re: defunding police by 50%?○ Sam responds: We commit we'll answer you by Sunday. One of the purposes of the wait period is to give the Board time to re. Has been used by bad actors to try to take over in the past. One of the points of the application process is to approve memberships. Review the application and make a decision on it. If it's a hostile, homophobic takeover.○ Ellen has lowered their hand○ Susan Gapka (she/her) adds: That's a protection for the organization. Having a separate stream would simply codify the practice of waving the fee○ Davids adds: They were a proponent of that change, because it disenfranchises some marginalized communities. The Board has a chance to approve all those applications, either way. Give the Board time to review those applications. The gatekeeping piece would be: the Board has an opportunity to review
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	<p>applications. Board still has time to review – doesn't impact that security measure.</p> <ul style="list-style-type: none"> ○ Question: On the 5th motion, if someone became a member, do they need to reapply ? ○ Board responds: Your membership would last until the next AGM. That's when you reapply for the 2-year period. <p>By-Law Amendments- Package 1</p> <ul style="list-style-type: none"> ● Seventh Motion: General Amendments <ul style="list-style-type: none"> ○ Mover: Don Collimar ○ Seconder: Lisa Macneil ○ Results: 95 in favour, 1 opposed and 5 abstain <p>A. By-Law Amendments- Package 2</p> <ul style="list-style-type: none"> ● Eighth Motion: Membership, Executive Director, Removal of a Director. Do you approve the motion to combine all by-laws together? <ul style="list-style-type: none"> ○ Mover: Mark Bell Fidel ○ Seconder: Duncan Broom ○ Results: 83 in favour, 11 opposed and 8 abstain ● Ninth Motion: Do you approve the motion to approve all the by-laws together? (package me) <ul style="list-style-type: none"> ○ Mover: Brian De Matos ○ Seconder: Glenn Knight ○ Results: 85 in favour, 7 opposed and 7 abstain
<p>Announcement of Election Results and Motion Results</p>	<ul style="list-style-type: none"> ● Scrutineers will release a report including proxy vote numbers after the meeting including a more detailed result. <ul style="list-style-type: none"> ○ Results: 71 in favour, 29 opposed and 4 abstain
<p>Adjournment</p>	<ul style="list-style-type: none"> ● While folks are voting: raise your hand if you don't want to adjourn. ● There have been concerns about the hand-raising approach not being transparent, so we will vote on that. ● Tenth Motion: To adjourn the 2020 Pride Toronto Annual Meeting. Do you approve the motion to close the meeting?

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	<ul style="list-style-type: none">○ Mover: Ray Corino○ Seconder: Lisa Amin○ Results: 84 in favour, 5 opposed and 7 abstained
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DISCLAIMER

The above minutes should be used as a summary of the motions passed and issues discussed at the meeting of the members of the Board of PRIDE TORONTO. This document shall not be considered to be a verbatim copy of every word spoken at the meeting.

Director

Director

Date

This set of minutes has been redacted of any specific information and is only indicative