

Board of Directors Candidate Biographies

Pride Toronto 2019 Annual General Meeting

Michael Baxter (He/Him)



Belonging to the Elsipotog First Nation, Michael is honoured to be a Board nominee and would be thrilled to build upon the Board's existing foundation of diversity and skills. As a CPA, he has worked in both external/internal auditing, supply chain/operations/sales finance, budgeting, and strategy. While articling at PwC, he sought out opportunities to specialize in the not-for-profit sector and has had the opportunity to work with several notable charities and foundations in the GTA. He is passionate about creating transparency and risk mitigation to ensure that organizations such as Pride Toronto can continue to deliver on their mission. Michael has previous experience working as a Board member with Visual Arts Mississauga, where he worked to create robust budgeting processes and period end financial reviews.

Michael is currently the Co-Chair of the Weston Seeding Stronger Communities fundraising committee, and in his spare time enjoys knitting.

Gwen Bartleman



Gwen Bartleman is a white butch dyke and an anti-racist activist. In 1981, she attended her first Pride in Toronto where she was one of the few people willing to carry the banner; most others refused, saying that they were worried that their parents would see them on tv.

Gwen began her career as a theatre technician and excelled to become the Administrative head of Buddies in Bad Times Theatre, where she was instrumental in establishing their current home on Alexander. Gwen is the Administrative Officer in the School of Nursing, Ryerson University.

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Gwen has proudly volunteered on numerous boards, including the Inside Out LGBT Film & Video Festival, and with many fine organizations such as Supporting Our Youth, where she served as a mentor to queer youth.

Gwen would be pleased to bring her skills to the Pride Board.

Ande Clumpus (He/Him, They/Them)



Ande Clumpus has been Lead Organizer of the Pride Parade for the last three years, working with hundreds of organizations and tens of thousands of marchers to run one of the largest community parades in the world. In this role, Ande has improved training for participants, reduced day-of delays and significantly increased funding from Corporate groups. Having committed hundreds of hours to Pride, Ande seeks Board membership to improve communications and operations between the Board, Pride's community members and the volunteers who make Pride possible every year. A former Financial Analyst, Ande has multiple years' experience in cost analysis and currently works as a Corporate Communications Manager with a focus on Inclusion and Diversity. Outside of Pride, Ande helps run a weekly soup kitchen at his church and recently finished another year volunteering with the Santa Claus Parade.