



Board of Directors Call for Recruitment

October 2018

Pride Toronto is seeking individuals for its Board of Directors to help lead the organization for the next three years. These positions will support Pride Toronto continues to be a leader in celebrating our diverse LGBTTIQQ2SA* communities.

We are recruiting individuals who support the mission, vision, and values of the organization. Pride Toronto exists to celebrate the history, courage, diversity, and future of Toronto's LGBTTIQQ2SA* communities. Through this, we hope to continue our long-standing festival and partnerships with community organizations. In looking for board members, we are seeking members from our community that come with diverse experiences, education, and awareness of community inclusivity.

Pride Toronto strongly encourages individuals from historically marginalized communities to apply. We highlight the following experiences as assets to the board as the organization looks at maintaining, sustaining and continuing its festival footprint:

- *Designated CPAs
- *Legal
- Human Resources
- Community Engagement
- Non-profit Management
- Sponsorship and Fundraising
- Previous Board experience is an asset
- We recognize lived experience as a valuable attribute

****individuals with these skillsets are of particular need for the board in the coming term***

While we appreciate the interest of all candidates, only selected individuals will be contacted for an interview; candidates must be available for an interview in early November. The Board Recruitment Committee will be conducting interviews and will recommend candidates to Pride Toronto's membership, who will vote to fill four (4) positions on the Board at the Annual General Meeting.

If you apply and are not recommended or interviewed by the committee through this process, you may still run for membership on the Board with the signed support of ten (10) members of the organization which must be submitted to recruitment@pridetoronto.com by 12:00pm on November 30, 2018.

In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act – accommodation will be provided in all parts of the recruitment process. Applicants need to make their needs known in advance.

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