

Annual General Meeting Minutes 2017

Pride Toronto 2017 Annual General Meeting – November 22, 2017

Metro Toronto Reference Library

PRIDE TORONTO 2017-2018 ANNUAL GENERAL MEETING, NOVEMBER 22ND, 2017 AT METRO REFERENCE LIBRARY.

- ED opened meeting with welcome
 - Greeted all as first AGM as ED
 - Goal of meeting: Meet legal obligations for a non-profit organization through the substance of the AGM
 - Under each agenda item is an opportunity to discuss issues under that agenda item, asked that discussion of that issue is contained within that agenda item
 - Call for respect to the meeting chair to meet legal obligations of AGM.
- Meeting Chair (Andrea van der Heijden) did the land acknowledgement
- MC Called meeting to order
- MC Introduced rules for meeting:
 - Speaker clearly and slowly and one at a time
 - Interpreters are neutral
 - When speaking with a deaf person, please speak to the individual and not the interpreter
 - Voting instructions: Only members can vote. Any proxies are already confirmed with Pride Toronto. All members have been given a bracelet to ensure that you can vote
 - When voting, vote with the bracelet hand to indicate you are a voting member of Pride Toronto
 - Computers and codes will be used for voting for candidates for Board.
 - Volunteers will be in the voting room for scrutineering and for voter assistance
 - Please give your name when making a motion or seconding
 - Minute taker: Justin Kusnir (Team Lead Parade)
- MC asked for approval of minutes from 2016 Annual General Meeting
 - Motion made by Noah Adams, seconded by Michele Cherny
 - Discussion:
 - Frank Testen: A great deal of effort goes into a motion. Large discussion regarding police. Paraphrase only of the motion. Asked that full motion of police involvement be included in minutes.
 - ED: Ensure that the minutes will be corrected with the wording from last year to include full language of motion passed last year. The full language of the motion was the 8 demands made by BLM, they included the following:
 1. Continued space for Black Queer Youth

Annual General Meeting Minutes 2017

Pride Toronto 2017 Annual General Meeting – November 22, 2017

Metro Toronto Reference Library

2. Full autonomy for all community stages at Pride
 3. Full and adequate funding for all community stages at Pride
 4. Doubling of funding for Blockorama
 5. Reinstatement of South Asian Stage
 6. More black deaf and hearing sign language interpreters
 7. Removal of police floats from Pride Marches and Parades
 8. Town Halls organised in conjunction with groups from marginalised communities.
 - It was requested that it be made clear that the above demands were noted as stated in the 8 demands presented by BLM and further noted that these demands were put as a resolution at the AGM in 2016 from the floor which were passed through a vote of a show of hands.
- Motion to approve minutes as amended James Dubro, seconded Robert Hampsey.
 - Motion carried unanimously.
 - The Executive director presented the Annual Report on the 2017 festival:
 - Theme of + Sign
 - Community Engagement:
 - Met with a number of organizations, networks, individuals and volunteers
 - For purpose of trying to better understand feedback provided to Pride Toronto
 - Accessibility:
 - Noted moving into festival a number of areas needed to improve
 - Feedback as part of research
 - Created a number
 - Dates for 2018 festival will be 21st June to 23rd June 2018
 - The board co-chairs gave update on beyond 2020 strategic plan, with 4 main points that Pride should be.
 - Loud:
 - Large footprint. Last year: Events outside festival (Including AGO, ROM).
 - Need to expand festival because spaces are being lost (e.g. parking lots). Need to engage community outside village. Working with partners to expand spaces
 - Meaningful
 - 4 human rights panels
 - (..)
 - Fierce
 - Activate different spaces across the city
 - Bring queer artists into non-traditional spaces

Annual General Meeting Minutes 2017

Pride Toronto 2017 Annual General Meeting – November 22, 2017

Metro Toronto Reference Library

- Strong
 - Ensure organizational resources are here for Pride for years to come
 - Expand footprint outside the city
 - Create more year-round events
 - Human resources: Recruited a brand new team this year.
 - Volunteers: Over 50 volunteers year-round.
 - Over 2000 volunteers festival weekend
- The Board Treasurer (Michelle Cherny) presented the audited financial statements
 - Audit was completed cleanly.
 - Reserve was created for challenging years – like this one.
 - Revenue was down across a number of streams
 - Festival costs were increased for a number of reasons, including infrastructure costs higher due to Canada 150
 - Discussion:
 - Tom Tranvinsky – Q: Are we concerned about solvency? A: We are still here looking to the next festival, working to ensure we have no cashflow issues in the coming year and moving forward.
 - Don Collingwood – Q: Which grants were missed last year, and what are we going to get in the future? A: A marketing-specific provincial grant, which we are applying for this year with anticipated success.
 - Q: Many causes to dropping income, is Pride Toronto concerned about the effects of last year's motion? A: No indication of impact at this time.
 - John Melon. Q: Big difference in revenue from 2016-2017. Was the income affected by having staff alone? A: As noted, a number of factors resulted in the revenue loss.
 - Robert Gill: Q: Marketing grant - \$391k? A: Yes. Provincial grant – in financial statement.
 - Q: How does loss of space affect the financial statement? A: Loss of south stage impacted beverage sales amongst other factors (marketplace vendors, other fees).
 - Q: How did the infrastructure costs go up despite losing space? A: Canada 150 celebrations caused 35% premiums on infrastructure costs in Toronto. Additionally, due to staff turnover and short deadlines, some infrastructure-related tasks with outsourced
 - Don Colingwood made a motion to adopt audited financial statement, seconded by Jan Edwards.
 - Motion carried unanimously.
 - Treasurer motioned that we approve the auditors Hogg Shane and Shen for the next fiscal year. Seconded by Tatum Wilson.

Annual General Meeting Minutes 2017

Pride Toronto 2017 Annual General Meeting – November 22, 2017

Metro Toronto Reference Library

- Motion carried unanimously.
- Election of Auditors
 - Co-chair Kevin spoke about the board recruitment process.
 - Board selected a committee
 - Currently 7 board members, adding 4.
 - Minimum 9, maximum 12.
 - 11 ideal for good governance.
 - Looking for multiple skillsets:
 - Financial stability
 - Diversity of identity
 - Governance – Legally responsible.
 - Posted to community.
 - Interviewed 12 candidates, selected 7 for election.
 - Non-selected candidates were informed of next steps (signatures).
 - Co-chair Kevin recognized and thanked board members leaving (Alica Hall,Carolynn Gludish, Tatum Wilson)
 - MC presented candidates for election
 - MC explained the election process:
 - Each member will have 2 minutes to present to Membership.
 - Q&A from the Membership to candidates.
 - Voting process on computers – to a maximum of 4 candidates.
 - Volunteers will be at the voting sections for scrutineering and assistance
 - Candidates gave their presentations and took questions from the Membership.
 - Amanda Bitton
 - Brian De Matos
 - Erin Edghill
 - Trisha Egberts
 - Robert Hampsey
 - Justin Hannah
 - Louis Molnar
 - Keegan Oliver (nee Kat Staughton)
 - Matthew Wood