



# Board of Directors Minutes

**Monday, November 3, 2011**  
**Pride Toronto Board Room**  
**14 Dundonald Street**  
**Toronto, Ontario**

**Present:** Francisco Alvarez, Evan Dean, Daniel Knox, Chad Simon, Luka Amona, Roy Mitchell, Sean Hillier, Susan Gapka, Paola Solorzano, Kevin Beaulieu

**Regrets:** Mark Smith

**Meeting called to order at 6:29 pm.**

Item	Actions
<p><b>Item 1: Approval of Agenda</b></p> <p><i><b>Motion:</b> To approve the agenda for 3-Nov-11 as presented at the Board of Directors meeting.</i></p> <p>Moved: F. Alvarez            Second: E. Dean            Carried unanimously</p>	
<p><b>Item 2: Approval of Past Minutes</b></p> <p><i><b>Motion:</b> To approve the minutes for 17-Oct-11 as presented at the Board of Directors meeting.</i></p> <p>Moved: C. Simon            Second: L. Amona            Abstain: S. Gapka, S. Hillier, P. Solorzano            Carried</p>	
<p><b>Item 3: Introduction of new Board Members</b>            Board introduces themselves to each other.</p>	
<p><b>Item 4: Review of Pride Toronto Organizational Structure</b>            L. Amona presented the new Organizational Structure (approved at 17-Oct-11 Board Meeting) to the board for the benefit of new Board Members.</p>	
<p><b>Item 5: Review of 2011/12 Budget</b>            D. Knox reviewed the 2011/12 Budget (approved at 17-Oct-11 Board Meeting) with the board for the benefit of new Board Members</p>	
<p><b>Item 6: Update on Audit</b>            D. Knox provided an update on the Audit process for both the 2010/11 and 2011/12 fiscal years.</p>	<p><b>D. Knox</b> to prepare RFP for new Auditor to go out by 15-Nov-11</p>

<p><b>Item 7: Election of new Executive</b> Board discusses executive positions.</p> <p><b>Motion:</b> <i>To acclaim Francisco Alvarez (Co-Chair), Luka Amona (Co-Chair), Daniel Knox (Treasurer), Sean Hillier (Secretary) as the new Board Executive of Pride Toronto</i></p> <p>Moved: S. Gapka Second: E. Dean Carried unanimously</p>	
<p><b>Item 8: Motion re: new Signing Officers of the Corporation</b> Item deferred to next meeting</p>	
<p><b>Item 9: Board Committees</b> Board discussed the make-up of each of the board committee. Membership Committee to remain unchanged.</p> <p><b>Motion:</b> <i>To constitute Pride Toronto Board Committee's as discussed and attached.</i></p> <p>Moved: E. Dean Second: S. Gapka Carried unanimously</p>	
<p><b>Item 10: Goals for 2011/12</b> F. Alvarez led a discussion on setting goals for the 2011/12 Fiscal Year.</p>	
<p><b>Item 11: Monthly Coordinators Meeting</b> L. Amona provided the board with an update on the new Monthly Team Meeting structure.</p>	
<p><b>Item 12: Board Orientation</b> L. Amona provided an update on the Board Orientation process for new board members</p>	
<p><b>Item 13: 2012 Theme</b> Board discussed timelines for selecting 2012 theme. TK (Arts &amp; Culture Manager) and K. Beaulieu (ED) to lead process and report back to board. Selection of theme to occur by the end of January.</p>	<p><b>K. Beaulieu &amp; TK</b> to develop process for selecting 2012 theme</p>
<p><b>Item 14: WorldPride 2014</b> F. Alvarez provided an update on planning for WorldPride 2014</p>	
<p><b>Item 15: Board Meeting Schedule</b> Board set meeting schedule through March 2012 Board to meet on the following dates: 7-Dec-11 18-Jan-12 15-Feb-12 14-Mar-12</p>	

<p><b>Item 16: Other Business</b></p> <p><b>a) Trans Day of Remembrance</b> - S. Gapka discussed the Trans Day of Remembrance (November 20<sup>th</sup>). Pride Toronto to release an open letter to all MPs on that day in support of new Trans Rights Bill</p> <p><b>b) Thank-you for Margaret Ngai</b> – F. Alvarez discussed an official thank-you for former board co-chair Margaret Ngai</p>	<p><b>F. Alvarez &amp; S. Gapka</b> to draft open letter of support for new Trans Rights Bill</p>
<p><b>Item 17: Motion to Adjourn</b></p> <p><b>Motion:</b> <i>To Adjourn the Meeting</i></p> <p>Moved: S. Gapka Second: P. Solorzano Carried unanimously</p>	

**Meeting adjourned at 8:55 pm.**

<p><b>Appendix A: Summary of Pride Toronto Board Committees (Discussed and approved at 3-Nov-11 Board Meeting)</b></p>
--

**Governance**

E. Dean (Chair)  
S. Hillier  
S. Gapka

**Finance & Audit**

D. Knox (Chair)  
F. Alvarez

**Community Relations**

S. Gapka (Chair)  
R. Mitchell  
C. Simon  
P. Solorzano

**Human Resources & Compensation**

L. Amona (Chair)  
D. Knox  
S. Hillier

**Board Development**

P. Solorzano (Chair)  
E. Dean  
R. Mitchell  
L. Amona

**WorldPride 2014**

F. Alvarez (Chair)  
L. Amona  
C. Simon  
M. Smith  
P. Solorzano  
S. Hillier