

BOARD OF DIRECTOR APPLICATION



PRIDE TORONTO BOARD OF DIRECTORS

Pride Toronto is seeking a qualified candidate with financial / accounting background for its Board of Directors to oversee the governance and implementation of Pride Toronto's financial processes as the organization grows.

The ideal candidate for this Director position should have demonstrated experience in the following financial management area:

- Short-term & long-term financial planning process to facilitate executive level decision-making in an organization
- Setting financial goals in conjunction with the overall strategic objectives of an organization
 - Designing and implementing financial processes and systems to support a fast-growing organization
 - Previous experience with financial governance of registered charity organizations an asset
 - Previous experience with event-oriented organizations and the LGBTQ2S community an asset

PRIDE TORONTO BOARD OF DIRECTORS

Pride Toronto is made up of a general membership and a Board of Directors. The Board of Directors is a body of up to 12 individuals in staggered three-year terms. Co-Chairs are elected for a three-year term, serving as "Co-Chair" for two years and "Past Co-Chair" in the final year.

The Pride Toronto Board membership is intended to reflect a diversity of experience, skills, knowledge and abilities suited to the strategic needs of the organization. We are looking for members from all areas of the community and from a range of backgrounds (e.g., gender, gender identity, sexual orientation, race, ethnicity). The ideal candidate should support the objectives and activities of the organization and are active members of the organization. To learn more about our mission, vision, values and the organization, please visit us at www.pridetoronto.com.

Mailing Address: P.O. Box 371, Station F, Toronto, ON, M4Y 2L8
Office Address: 14 Dundonald St, Toronto, ON, M4Y 1K2
Tel: 416.927.7433 **Fax:** 416.927.7886



The role of Pride Toronto's Board members is to be involved in the:

- Creation and ongoing evaluation of the organization's mission, vision and values
- Strategic planning
- Monitoring the organization's progress towards achieving its mission and strategic direction
- Stewardship
- Recruitment, support and ongoing evaluation of the Executive Director
- Financial oversight (due diligence)
- Board self-maintenance – including recruitment and orientation of new Directors

REQUIREMENTS OF DIRECTORS

Directors are expected to:

- Be 18 years of age or older
- Commit to a three-year term on the Board of Directors
- Devote an average of 5 hours per week to the organization (the number of hours varies and at peak times of the year is much higher)
- Attend at least 80% of monthly board meetings, well prepared in advance
- Sit on at least one standing committee and, as needed, ad hoc committees
- Participate in Pride Toronto events, including at least 75% of Annual and General Meetings, training, outreach, fundraising events, press conferences, etc.
- Be readily accessible and responsive to email and voicemail communication

APPLICATION

1. Interested candidates should submit an application package containing the following documents:
 - a. Statement of interest (up to 250 words) describing what knowledge, skills, abilities and/or experience you would bring to Pride Toronto in this role of Director and why you want to serve for as a Pride Toronto Director

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- b. Resume
 - c. 3 references
2. Applications should be sent by **Thursday, December 24, 2009 at 5pm** via email, fax or mail to:
Margaret Ngai, Chair, Governance Committee
Email: margaret-ngai@pridetoronto.com
Fax: 416-927-7886
Address: Pride Toronto, PO Box 371, Stn "F", Toronto, Ontario M4Y 2L8
3. Applications received by the deadline will be reviewed by the Director Selection Committee. As required, the Director Selection Committee may request an interview with nominees during the review process. The Director Selection Committee will recommend to the Board the candidate for directorship it believes are best suited to the role based on the following criteria:
 - a. Commitment to the organization
 - b. Ability to contribute
 - c. Approach as a Director
 - d. Relevant experience / skill set
4. The Board will make the final determination as to which candidates will be appointed to the Board of Directors.

ABOUT PRIDE TORONTO:

Pride Toronto is the not-for-profit organization that hosts Pride Week, an annual event in downtown Toronto, which takes place each year during the last week of June.

Pride Week celebrates our diverse sexual and gender identities, histories, cultures, creativities, families, friends and lives. It includes a three-day street festival with over eight stages of live entertainment, an extensive street fair (including community booths, vendors, food stalls), a special Family Pride program, a politically charged Dyke March and the infamous Pride Parade.

A ten day long event, Pride Week is one of the premier arts and cultural festivals in Canada and one of the largest Pride celebrations in the world with an

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estimated attendance of over one million people. An award winning festival, Pride Week is one of only eight officially designated City of Toronto "Signature Events", is recognized as one of the "Top 50 Festivals in Ontario" by Festivals and Events Ontario, and has been awarded the "Best Festival in Canada" award by the Canadian Special Event Industry two years in a row.

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